



SERVICIO NACIONAL DE PROTECCIÓN AMBIENTAL

“Todo por la Patria”

NOMINA DE SUELDO POR CARGO NOVIEMBRE 2022.

| N.O | CARGO                                       | ESTATUS | SUELDO POR CARGO | FONDO DE PENSIONES | ISR          | NETO A COBRAR |
|-----|---------------------------------------------|---------|------------------|--------------------|--------------|---------------|
| 1   | DIRECTOR GENERAL                            | FUO     | 150,000.00       | \$ 15,000.00       | \$ 21,195.44 | \$ 113,804.56 |
| 2   | SUB-DIRECTOR GENERAL                        | FUO     | 120,000.00       | \$ 12,000.00       | \$ 14,682.94 | \$ 93,317.06  |
| 3   | INSPECTOR GENERAL                           | FUO     | 90,000.00        | \$ 9,000.00        | \$ 8,157.94  | \$ 72,842.06  |
| 4   | DIRECTOR DE INTELIGENCIA                    | FUO     | 90,000.00        | \$ 9,000.00        | \$ 8,157.94  | \$ 72,842.06  |
| 5   | ASESOR DE LA DIRECCION                      | FUO     | 90,000.00        | \$ 9,000.00        | \$ 8,157.94  | \$ 72,842.06  |
| 6   | DIRECTOR DE OPERACIONES                     | FUO     | 90,000.00        | \$ 9,000.00        | \$ 8,157.94  | \$ 72,842.06  |
| 7   | DIRECTOR DE RECURSOS HUMANOS                | FUO     | 90,000.00        | \$ 9,000.00        | \$ 8,157.94  | \$ 72,842.06  |
| 8   | DIRECTOR ADMINISTRATIVO                     | FUO     | 90,000.00        | \$ 9,000.00        | \$ 8,157.94  | \$ 72,842.06  |
| 9   | DIRECTOR FINANCIERO                         | FUO     | 90,000.00        | \$ 9,000.00        | \$ 8,157.94  | \$ 72,842.06  |
| 10  | COORDINADOR DE OPERACIONES                  | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 11  | SUB-DIRECTOR DE COMUNICACIONES              | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 12  | SUB-DIRECTOR REGIONAL VI                    | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 13  | SUB-DIRECTOR REGIONAL II                    | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 14  | SUB-DIRECTOR DE RELACIONES PUBLICAS         | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 15  | SUB-DIRECTORA DE AUDITORIA                  | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 16  | SUB-DIRECTOR DE LA ESCUELA                  | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 17  | SUB-DIRECTOR REGIONAL VII                   | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 18  | SUB-DIRECTOR JURIDICO                       | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 19  | SUB-DIRECTOR DE PLANIFICACION Y DESARROLLO  | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 20  | SUB-DIRECTO REGIONAL V                      | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 21  | SUB-DIRECTOR REGIONAL II                    | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 22  | SUB-DIRECTOR REGIONAL III                   | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 23  | SUB-DIRECTOR REGIONAL IV                    | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 24  | SUB-DIRECTOR DE COMPRAS                     | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 25  | SUB-DIRECTOR DE CONTABILIDAD                | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 26  | AYUDANTE DEL DIRECTOR                       | FUO     | 70,000.00        | \$ 7,000.00        | \$ 4,375.85  | \$ 58,624.15  |
| 27  | SUPERVISOR DE AREAS PROTEGIDAS (VALLE UEVO) | FUO     | 60,000.00        | \$ 6,000.00        | \$ 2,635.85  | \$ 51,364.15  |
| 28  | SUPERVISOR DE AREAS PROTEGIDAS (VALLE UEVO) | FUO     | 60,000.00        | \$ 6,000.00        | \$ 2,635.85  | \$ 51,364.15  |
| 29  | SUPERVISOR DE AREAS PROTEGIDAS (VALLE UEVO) | FUO     | 60,000.00        | \$ 6,000.00        | \$ 2,635.85  | \$ 51,364.15  |
| 30  | SUPERVISOR DE AREAS PROTEGIDAS (VALLE UEVO) | FUO     | 60,000.00        | \$ 6,000.00        | \$ 2,635.85  | \$ 51,364.15  |
| 31  | SUPERVISOR DE AREAS PROTEGIDAS (VALLE UEVO) | FUO     | 60,000.00        | \$ 6,000.00        | \$ 2,635.85  | \$ 51,364.15  |
| 32  | SUPERVISOR DE AREAS PROTEGIDAS (VALLE UEVO) | FUO     | 60,000.00        | \$ 6,000.00        | \$ 2,635.85  | \$ 51,364.15  |
| 33  | SUPERVISOR DE AREAS PROTEGIDAS (VALLE UEVO) | FUO     | 60,000.00        | \$ 6,000.00        | \$ 2,635.85  | \$ 51,364.15  |
| 34  | SUPERVISOR DE AREAS PROTEGIDAS (VALLE UEVO) | FUO     | 60,000.00        | \$ 6,000.00        | \$ 2,635.85  | \$ 51,364.15  |
| 35  | ENC. ASUNTO INTERNO                         | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 36  | ENC. DPTO. AYUDANTE DEL DIRECT              | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 37  | ENC. DPTO. TECNOLOGIA                       | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 38  | ENC. DPTO. EVALUACION Y CURRIC              | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 39  | ENC. DEPARTAMENTO DE EVALUACION             | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 40  | ENC. DEPTO. PROVINCIAL                      | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 41  | ENC. DEPTO. RELACIONES INTERINSTITUCIONALES | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 42  | ENC. DEPTO. PROVINCIAL                      | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 43  | ENC. DEPTO. PROVINCIAL                      | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 44  | ASISTENTE DEL DIRECTOR FINANCIERO           | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 45  | AYUDANTE DEL DIRECTOR DE RECURSOS HUMANOS   | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 46  | ENC. DEPTO. PROVINCIAL                      | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 47  | ENC. DEPTO. PROVINCIAL                      | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 48  | ASISTENTE DEL DIRECTOR GENERAL              | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 49  | ENC. DEPTO. ANALISIS DE INTELIGENCIA        | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 50  | ENC. DEP. AYUDANTIA                         | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 51  | ENC. DEPTO. NOMINA                          | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 52  | AYUDANTE                                    | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 53  | ENC. DEL DEPARTAMENTO ACTIVO                | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 54  | ENC. DEPTO. DE PRESUPUESTO                  | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 55  | ENC. DPTO. DE MANT. DEL EDIFICIO            | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 56  | ENC. DEL DPTO. CALIDAD                      | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 57  | ENC. DPTO. PLANES Y PROYECTOS               | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 58  | ENC. DE RECIBO Y DESPACHO DE DOCUMENTOS     | FUO     | 35,000.00        | \$ 3,500.00        |              | \$ 31,500.00  |
| 59  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 60  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 61  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 62  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 63  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 64  | ENC. DIVISION ADMINISTRATIVA                | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 65  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 66  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 67  | ENCARGADA DE DIVISION DE LITIG              | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 68  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 69  | DIVISION DE PROTOCOLO                       | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 70  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 71  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 72  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 73  | ENC. DIVISION CUERPO MEDICOS                | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |
| 74  | ENC. DIVISION PROVINCIAL                    | FUO     | 25,000.00        | \$ 2,500.00        |              | \$ 22,500.00  |

|     |                          |      |           |    |          |    |           |
|-----|--------------------------|------|-----------|----|----------|----|-----------|
| 75  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 76  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 77  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 78  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 79  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 80  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 81  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 82  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 83  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 84  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 85  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 86  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 87  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 88  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 89  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 90  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 91  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 92  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 93  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 94  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 95  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 96  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 97  | ENC. DIVISION PROVINCIAL | FUJO | 25,000.00 | \$ | 2,500.00 | \$ | 22,500.00 |
| 98  | ANALISTA DE OPERACIONES  | FUJO | 18,000.00 | \$ | 1,800.00 | \$ | 16,200.00 |
| 99  | ASISTENTE ADMINISTRATIVO | FUJO | 18,000.00 | \$ | 1,800.00 | \$ | 16,200.00 |
| 100 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 101 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 102 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 103 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 104 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 105 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 106 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 107 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 108 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 109 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 110 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 111 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 112 | PROTECTOR AMBIENTAL IV   | FUJO | 15,000.00 | \$ | 1,500.00 | \$ | 13,500.00 |
| 113 | PROTECTOR AMBIENTAL IV   | FUJO |           |    |          |    |           |

|              |    |            |    |            |    |              |
|--------------|----|------------|----|------------|----|--------------|
| 6,001,500.00 | \$ | 600,150.00 | \$ | 188,460.21 | \$ | 5,212,889.79 |
|--------------|----|------------|----|------------|----|--------------|

Logo of the Servicio Nacional de Protección Ambiental (SENPA). The logo is circular with a blue border. Inside the border, the text "SERVICIO NACIONAL DE PROTECCIÓN AMBIENTAL" is written in a circle. In the center, there is a shield with a sun, a river, and a tree, with the word "NÓMINA" above it and "SENPA" below it.